

CLASSIFIED STAFF

SALARY

SCALES

2020-2021

Note: Hourly rates approved by the Board of Trustees on April 2, 2020

Some amounts shown are rounded for illustrative purposes.

BOARD APPROVED 4.02.2020

**PROCEDURE FOR PLACEMENT ON SALARY SCALES FOR
CLASSIFIED STAFF**

**TEACHER ASSISTANTS, REGISTRARS, ADMINISTRATIVE ASSISTANTS,
REGISTRAR/ATTENDANCE CLERK, BOOKKEEPERS,
AND ACCOUNTANTS**

Each position for Teacher Assistant, Registrar, Attendance Clerk, Administrative Assistant, Bookkeeper and Accountant will have a classification. The salary for each employee will be determined as follows:

- 1. Classifications and years' experience will be determined for each employee by Human Resources Department through verification of prior experience.*
- 2. Classifications are based on position assignments.*
- 3. Progression through salary steps will be determined by the employee supervisor and the Human Resources Department. Salary increments will be adjusted at the beginning of each fiscal year.*
- 4. All classified staff is employed subject to a 90 day probationary period.*

Moss Point School District

Salary Scale FY21

Teacher Assistant - Regular, Computer Lab, ISI & Literacy

Scale Step	Hourly Rate	Daily Rate	187 Days
0	11.28	84.60	15,820.00
1	11.33	84.97	15,890.00
2	11.38	85.35	15,960.00
3	11.43	85.72	16,030.00
4	11.48	86.10	16,100.00
5	11.53	86.47	16,170.00
6	11.58	86.84	16,240.00
7	11.63	87.22	16,310.00
8	11.68	87.59	16,380.00
9	11.73	87.97	16,450.00
10	11.78	88.34	16,520.00
11	11.83	88.72	16,590.00
12	11.88	89.09	16,660.00
13	11.93	89.47	16,730.00
14	11.98	89.84	16,800.00
15	12.03	90.21	16,870.00
16	12.08	90.59	16,940.00
17	12.13	90.96	17,010.00
18	12.18	91.34	17,080.00
19	12.23	91.71	17,150.00
20	12.28	92.09	17,220.00

Personnel employed in the Teacher Assistant classification will be placed on the SALARY SCALE based upon experience.

The projected salaries listed under daily rates are based on a 7.5 hour workday for payroll calculation purposes. Work schedules will be determined by the Principal or appropriate Administrator subject to approval by the Superintendent.

Assistant teachers are employed subject to a 90 day probationary period.

TEACHER ASSISTANT

Requirements:

- 1. Must complete Associate's Degree or 48 Academic College credit hours or successfully passing score on Work Keys test.*
- 2. Two recommendations to establish capability and record of performance.*

Duties:

- 1. Assist classroom teacher with learning program.*

The minimum criteria for employment are provided by Human Resources Department.

Moss Point School District
Salary Scale FY21
Paraprofessional - ALC Exclusion

Scale Step	New Hourly Rate	Daily Rate	187 Days
0	13.64	102.30	19,130.00
1	13.70	102.75	19,214.00
2	13.76	103.20	19,298.00
3	13.82	103.65	19,382.00
4	13.88	104.10	19,466.00
5	13.94	104.55	19,550.00
6	14.00	104.99	19,634.00
7	14.06	105.44	19,718.00
8	14.12	105.89	19,802.00
9	14.18	106.34	19,886.00
10	14.24	106.79	19,970.00
11	14.30	107.24	20,054.00
12	14.36	107.69	20,138.00
13	14.42	108.14	20,222.00
14	14.48	108.59	20,306.00
15	14.54	109.04	20,390.00
16	14.60	109.49	20,474.00
17	14.66	109.94	20,558.00
18	14.72	110.39	20,642.00
19	14.78	110.83	20,726.00
20	14.84	111.28	20,810.00

Personnel employed in the Teacher Assistant classification will be placed on the SALARY SCALE based upon experience.

The projected salaries listed under daily rates are based on a 7.5 hour workday for payroll calculation purposes. Work schedules will be determined by the Principal or appropriate Administrator subject to approval by the Superintendent.

Assistant teachers are employed subject to a 90 day probationary period.

Administrative Assistant I

Requirements:

- 1. Verify Associate Degree, two years college, or successful passing of Work Keys test.*
- 2. Submit two recommendations to establish capability and Record of performance.*
- 3. Demonstrate proficiency in the use of English language, and when applicable record keeping and use of a calculator. A typing test and clerical skills assessment will be used to determine proficiency.*
- 4. Demonstrates proficiency in computer word processing and keyboard proficiency of 55 words per minute with reasonable accuracy (5 errors).*

Duties:

- 1. Manages office function, disseminates information and coordinates functions with other offices and staff.*
- 2. Performs routine clerical functions such as filing, duplicating, collating, and answering the phone, delivering messages, receiving and receipting money and using computer technology.*
- 3. Proofreads and corrects written materials and produces quality documents.*
- 4. Contributes to Public Relations efforts.*
- 5. Performs other tasks related to assigned area of work.*

Moss Point School District
Salary Scale FY21
Administrative Assistant I (Elementary, Alternative School)

Scale Step	Hourly Rate	Daily Rate	210 Days
0	9.14	73.12	15,355.00
1	9.39	75.12	15,775.00
2	9.64	77.12	16,195.00
3	9.89	79.12	16,615.00
4	10.13	81.04	17,018.00
5	10.37	82.96	17,422.00
6	10.63	85.04	17,858.00
7	10.87	86.96	18,262.00
8	11.13	89.04	18,698.00
9	11.36	90.88	19,085.00
10	11.62	92.96	19,522.00
11	11.86	94.88	19,925.00
12	12.12	96.96	20,362.00
13	12.36	98.88	20,765.00
14	12.62	100.96	21,202.00
15	12.86	102.88	21,605.00
16	12.99	103.92	21,823.00
17	13.18	105.44	22,142.00
18	13.38	107.04	22,478.00
19	13.58	108.64	22,814.00
20	13.78	110.24	23,150.00

Elementary Principal Administrative Assistant and ALC Principal Administrative will work 210 days.

All Administrative Assistants are employed subject to a 90 day probationary period

Salary is based on an 8-hour day.

Administrative Assistant II

Requirements:

1. *Verify Associate Degree, two year college, or successful passing of Work Keys Test.*
2. *Submit two recommendations to establish capability and record of performance.*
3. *Demonstrate proficiency in the use of English language, and when applicable, record keeping and use of a calculator. A Typing Test and Clerical Skills Assessment will be used to determine proficiency.*
4. *Demonstrate proficiency in computer word processing and keyboarding with a speed of 45 words per minute with reasonable accuracy (5 errors).*

Duties:

1. *Administers an office for a top level administrator with decision making responsibilities and task management functions.*
2. *Performs routine clerical functions such as filing, duplicating, collating, answering the phone, delivering messages, receiving and receipting money and using computer technology.*
3. *Creates, proofreads and corrects materials with publication quality.*
4. *Performs other tasks related to assigned area of work.*

Moss Point School District
Salary Scale FY21
Administrative Assistant II

Scale Step	Hourly Rate	Daily Rate	210 Days	220 Days	240 Days
0	11.36	90.88	19,085.00	19,994.00	21,811.00
1	11.67	93.36	19,606.00	20,539.00	22,406.00
2	12.02	96.16	20,194.00	21,155.00	23,078.00
3	12.36	98.88	20,765.00	21,754.00	23,731.00
4	12.70	101.60	21,336.00	22,352.00	24,384.00
5	13.05	104.40	21,924.00	22,968.00	25,056.00
6	13.37	106.96	22,462.00	23,531.00	25,670.00
7	13.73	109.84	23,066.00	24,165.00	26,362.00
8	14.07	112.56	23,638.00	24,763.00	27,014.00
9	14.41	115.28	24,209.00	25,362.00	27,667.00
10	14.75	118.00	24,780.00	25,960.00	28,320.00
11	15.08	120.64	25,334.00	26,541.00	28,954.00
12	15.40	123.20	25,872.00	27,104.00	29,568.00
13	15.75	126.00	26,460.00	27,720.00	30,240.00
14	16.10	128.80	27,048.00	28,336.00	30,912.00
15	16.44	131.52	27,619.00	28,934.00	31,565.00
16	16.59	132.72	27,871.00	29,198.00	31,853.00
17	16.84	134.72	28,291.00	29,638.00	32,333.00
18	17.09	136.72	28,711.00	30,078.00	32,813.00
19	17.35	138.80	29,148.00	30,536.00	33,312.00
20	17.61	140.88	29,585.00	30,994.00	33,811.00

High School Principal Administrative Assistant will work 240 days.

Administrative II Pay Scale will include the following secondary school positions:

- *High School Attendance Clerk will work 210 days*
- *CTE Director Administrative Assistant will work 220 days*
- *Magnolia Middle School Principal Administrative Assistant will work 220 days*

All Administrative Assistants are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

Moss Point School District

Salary Scale FY21

Elementary and Middle School - Registrar & Attendance Clerk

Scale Step	Hourly Rate	Daily Rate	210 Days
0	10.05	80.40	16,884.00
1	10.34	82.72	17,371.00
2	10.70	85.60	17,976.00
3	11.07	88.56	18,598.00
4	11.36	90.88	19,085.00
5	11.67	93.36	19,606.00
6	12.02	96.16	20,194.00
7	12.36	98.88	20,765.00
8	12.70	101.60	21,336.00
9	13.05	104.40	21,924.00
10	13.37	106.96	22,462.00
11	13.73	109.84	23,066.00
12	14.08	112.64	23,654.00
13	14.41	115.28	24,209.00
14	14.75	118.00	24,780.00
15	15.09	120.72	25,351.00
16	15.20	121.60	25,536.00
17	15.43	123.44	25,922.00
18	15.66	125.28	26,309.00
19	15.89	127.12	26,695.00
20	16.13	129.04	27,098.00

Salary is based on an 8-hour day.

Moss Point School District
Salary Scale FY21
High School Registrar

Scale Step	Hourly Rate	Daily Rate	220 Days
0	11.36	90.88	19,994.00
1	11.67	93.36	20,539.00
2	12.02	96.16	21,155.00
3	12.36	98.88	21,754.00
4	12.70	101.60	22,352.00
5	13.05	104.40	22,968.00
6	13.37	106.96	23,531.00
7	13.73	109.84	24,165.00
8	14.07	112.56	24,763.00
9	14.41	115.28	25,362.00
10	14.75	118.00	25,960.00
11	15.08	120.64	26,541.00
12	15.40	123.20	27,104.00
13	15.75	126.00	27,720.00
14	16.10	128.80	28,336.00
15	16.44	131.52	28,934.00
16	16.59	132.72	29,198.00
17	16.84	134.72	29,638.00
18	17.09	136.72	30,078.00
19	17.35	138.80	30,536.00
20	17.61	140.88	30,994.00

All classified staff are employed subject to a 90 day probationary period.

Salary is based on an 8-hour day.

Moss Point School District

Salary Scale FY21

Bookkeeper - Accounts Receivable/Purchasing & High School

Scale Step	Hourly Rate	Daily Rate	240 Days
0	14.01	112.08	26,899.00
1	14.32	114.56	27,494.00
2	14.67	117.36	28,166.00
3	15.01	120.08	28,819.00
4	15.35	122.80	29,472.00
5	15.70	125.60	30,144.00
6	16.02	128.16	30,758.00
7	16.38	131.04	31,450.00
8	16.72	133.76	32,102.00
9	17.06	136.48	32,755.00
10	17.40	139.20	33,408.00
11	17.73	141.84	34,042.00
12	18.05	144.40	34,656.00
13	18.40	147.20	35,328.00
14	18.75	150.00	36,000.00
15	19.09	152.72	36,653.00
16	19.24	153.92	36,941.00
17	19.53	156.24	37,498.00
18	19.82	158.56	38,054.00
19	20.12	160.96	38,630.00
20	20.42	163.36	39,206.00

All bookkeepers are employed subject to a 90 day probationary period.

Salary is based on an 8-hour day.

ACCOUNTANT I

Requirements:

1. *Associate's Degree in accounting or successful completion of a formal preparatory program for bookkeepers.*
2. *Calculation proficiency minimum of 5256 kph. Typing proficiency of 45 words per minute with reasonable accuracy (5 errors). Testing will be used to determine proficiency.*
3. *English proficiency and communication skills must be good and the individual must possess office management skills. The interview will determine English skills, communication skills and office management skills.*
4. *Two recommendations to establish capability and record of successful performance in a bookkeeper position.*
5. *Three years of successful experience in an equivalent position, or college credits in accounting at or above the junior class level.*

Duties:

1. *Performs accounting functions and uses computers.*
2. *Prepares accounting and financial reports.*
3. *Supervises staff as assigned by Chief Financial Officer and Business Operations.*
4. *Performs independently and under direction to complete assigned projects and duties.*
5. *Other duties assigned by the Chief Financial Officer and Business Operations.*

The minimum criteria for employment are provided by the Human Resource Department.

Moss Point School District

Salary Scale FY21

Accountant I - Accounts Payable, Payroll, Child Nutrition

Scale Step	Hourly Rate	Daily Rate	240 Days
0	11.87	94.96	22,790.00
1	12.38	99.04	23,770.00
2	12.89	103.12	24,749.00
3	13.40	107.20	25,728.00
4	13.91	111.28	26,707.00
5	14.42	115.36	27,686.00
6	14.93	119.44	28,666.00
7	15.44	123.52	29,645.00
8	15.95	127.60	30,624.00
9	16.46	131.68	31,603.00
10	16.97	135.76	32,582.00
11	17.48	139.84	33,562.00
12	17.99	143.92	34,541.00
13	18.50	148.00	35,520.00
14	19.01	152.08	36,499.00
15	19.52	156.16	37,478.00
16	19.58	156.64	37,594.00
17	19.87	158.96	38,150.00
18	20.17	161.36	38,726.00
19	20.47	163.76	39,302.00
20	20.78	166.24	39,898.00

Accountants are employed subject to a 90 day probationary period.

Salary is based on an 8 hour day.

**PROCEDURES FOR PLACEMENT ON SALARY SCALES FOR
CUSTODIAL WORKERS**

The salary for each employee will be determined as follows:

- 1. Minimum of High School Diploma or GED Certificate. Two years commercial custodial experience preferred.*
- 2. Years of experience are determined by the Supervisor of Human Resources through verification of prior experience.*
- 3. Progression through salary steps will determined by the employee supervisor and the Human Resources Department. Salary increments will be adjusted at the beginning of each fiscal year.*
- 4. All custodial workers are subject to a 90 day probationary period and report to the supervisory staff as assigned by Human Resources.*

Moss Point School District
Salary Scale FY21
Maintenance - Custodian

Scale Step	Hourly Rate	Daily Rate	254 Days
0	9.32	74.56	18,938.00
1	9.52	76.16	19,345.00
2	9.72	77.76	19,751.00
3	9.92	79.36	20,157.00
4	10.14	81.12	20,604.00
5	10.34	82.72	21,011.00
6	10.56	84.48	21,458.00
7	10.76	86.08	21,864.00
8	10.98	87.84	22,311.00
9	11.18	89.44	22,718.00
10	11.39	91.12	23,144.00
11	11.60	92.80	23,571.00
12	11.80	94.40	23,978.00
13	12.02	96.16	24,425.00
14	12.23	97.84	24,851.00
15	12.44	99.52	25,278.00
16	12.66	101.28	25,725.00
17	12.85	102.80	26,111.00
18	13.04	104.32	26,497.00
19	13.24	105.92	26,904.00
20	13.44	107.52	27,310.00

All facility custodial staff is subject to a 90 day probationary period.

Salary is based on an 8 hour day. Substitutes will be compensated at \$1.00 per hour above minimum wage scale.

**PROCEDURES FOR PLACEMENT ON SALARY
SCALES FOR MAINTENANCE**

The salary for each employee will be determined as follows:

- 1. Minimum of high school diploma or GED certificate and experience in craft or technical position.*
- 2. Years of experience are determined by the Supervisor of Human Resources through verification of prior experience.*
- 3. Progression through salary steps will determined by the employee supervisor and the Human Resources Department. Salary increments will be adjusted at the beginning of each fiscal year.*
- 4. All maintenance employees are subject to a 90 day probationary period.*

Moss Point School District
Salary Scale FY21
Maintenance - Laborer

Scale Step	Hourly Rate	Daily Rate	254 Days
0	8.18	65.44	16,622.00
1	8.30	66.40	16,866.00
2	8.51	68.08	17,292.00
3	8.69	69.52	17,658.00
4	8.87	70.96	18,024.00
5	9.04	72.32	18,369.00
6	9.24	73.92	18,776.00
7	9.42	75.36	19,141.00
8	9.62	76.96	19,548.00
9	9.81	78.48	19,934.00
10	10.01	80.08	20,340.00
11	10.19	81.52	20,706.00
12	10.37	82.96	21,072.00
13	10.57	84.56	21,478.00
14	10.76	86.08	21,864.00
15	10.95	87.60	22,250.00
16	11.15	89.20	22,657.00
17	11.32	90.56	23,002.00
18	11.49	91.92	23,348.00
19	11.66	93.28	23,693.00
20	11.83	94.64	24,039.00

All maintenance staff is subject to a 90 day probationary period.

Salary is based on an 8 hour day.

Moss Point School District
Salary Scale FY21
Maintenance - Craftsperson

Scale Step	Hourly Rate	Daily Rate	254 Days
0	10.49	83.92	21,316.00
1	10.64	85.12	21,620.00
2	11.06	88.48	22,474.00
3	11.48	91.84	23,327.00
4	11.87	94.96	24,120.00
5	12.29	98.32	24,973.00
6	12.71	101.68	25,827.00
7	13.13	105.04	26,680.00
8	13.55	108.40	27,534.00
9	13.95	111.60	28,346.00
10	14.38	115.04	29,220.00
11	14.80	118.40	30,074.00
12	15.22	121.76	30,927.00
13	15.48	123.84	31,455.00
14	15.76	126.08	32,024.00
15	16.02	128.16	32,553.00
16	16.29	130.32	33,101.00
17	16.53	132.24	33,589.00
18	16.78	134.24	34,097.00
19	17.03	136.24	34,605.00
20	17.29	138.32	35,133.00

All maintenance staff is subject to a 90 day probationary period.

Salary is based on an 8 hour day.

Moss Point School District
Salary Scale FY21
Maintenance - Technician

Scale Step	New Hourly Rate	Daily Rate	254 Days
0	13.46	107.68	27,351.00
1	13.66	109.28	27,757.00
2	13.84	110.72	28,123.00
3	14.01	112.08	28,468.00
4	14.20	113.60	28,854.00
5	14.38	115.04	29,220.00
6	14.57	116.56	29,606.00
7	14.75	118.00	29,972.00
8	14.92	119.36	30,317.00
9	15.11	120.88	30,704.00
10	15.29	122.32	31,069.00
11	15.47	123.76	31,435.00
12	15.66	125.28	31,821.00
13	15.92	127.36	32,349.00
14	16.20	129.60	32,918.00
15	16.46	131.68	33,447.00
16	16.73	133.84	33,995.00
17	16.98	135.84	34,503.00
18	17.23	137.84	35,011.00
19	17.49	139.92	35,540.00
20	17.75	142.00	36,068.00

All maintenance staff is subject to a 90 day probationary period.

Salary is based on an 8 hour day.

Moss Point School District
Salary Scale FY21
Maintenance - Mechanic Staff, Foreman

Scale Step	Hourly Rate	Daily Rate	254 Days
0	11.35	90.80	23,063.00
1	11.54	92.32	23,449.00
2	11.95	95.60	24,282.00
3	12.38	99.04	25,156.00
4	12.79	102.32	25,989.00
5	13.21	105.68	26,843.00
6	13.64	109.12	27,716.00
7	14.07	112.56	28,590.00
8	14.49	115.92	29,444.00
9	14.92	119.36	30,317.00
10	15.35	122.80	31,191.00
11	15.78	126.24	32,065.00
12	16.21	129.68	32,939.00
13	16.64	133.12	33,812.00
14	17.06	136.48	34,666.00
15	17.49	139.92	35,540.00
16	17.91	143.28	36,393.00
17	18.18	145.44	36,942.00
18	18.45	147.60	37,490.00
19	18.73	149.84	38,059.00
20	19.01	152.08	38,628.00

All maintenance staff is subject to a 90 day probationary period.

Salary is based on an 8 hour day.

***PROCEDURES FOR PLACEMENT ON SALARY
SCALES FOR TRANSPORTATION***

The salary for each employee will be determined as follows:

- 1. Must have a High School Diploma or GED Certificate; a valid MS Commercial License class 'B' or 'C' with a 'P' endorsement.*
- 2. Years of experience are determined by the Supervisor of Human Resources.*
- 3. Progression through salary steps will determined by the employee supervisor and the Human Resources Department. Salary Increments will be adjusted at the beginning of each fiscal year.*
- 4. All transportation employees are subject to a 90 day probationary period and report to the Supervisor of Transportation.*

Moss Point School District
Salary Scale FY21
Transportation - Bus Drivers

Scale Step	Hourly Rate	Daily Rate	182 Days
0	13.27	66.35	12,076.00
1	13.48	67.40	12,267.00
2	13.68	68.40	12,449.00
3	13.87	69.35	12,622.00
4	14.08	70.40	12,813.00
5	14.26	71.30	12,977.00
6	14.45	72.25	13,150.00
7	14.66	73.30	13,341.00
8	14.85	74.25	13,514.00
9	15.06	75.30	13,705.00
10	15.25	76.25	13,878.00
11	15.44	77.20	14,050.00
12	15.65	78.25	14,242.00
13	15.85	79.25	14,424.00
14	16.05	80.25	14,606.00
15	16.26	81.30	14,797.00
16	16.46	82.30	14,979.00
17	16.71	83.55	15,206.00
18	16.96	84.80	15,434.00
19	17.21	86.05	15,661.00
20	17.47	87.35	15,898.00

Substitute drivers pay is \$12.25 and bus monitors pay is \$9.69 per hour, but not less than prevailing minimum wage.

Drivers for activities will be paid in accordance with established District procedures.

All bus drivers are subject to a 90 day probationary period.

Salary is based on 5 hour day.

Moss Point School District
Salary Scale FY21
Transportation - Mechanic

Scale Step	Hourly Rate	Daily Rate	254 Days
0	14.10	112.80	28,651.00
1	14.46	115.68	29,383.00
2	14.83	118.64	30,135.00
3	15.20	121.60	30,886.00
4	15.58	124.64	31,659.00
5	15.95	127.60	32,410.00
6	16.32	130.56	33,162.00
7	16.69	133.52	33,914.00
8	17.06	136.48	34,666.00
9	17.45	139.60	35,458.00
10	17.85	142.80	36,271.00
11	18.26	146.08	37,104.00
12	18.72	149.76	38,039.00
13	19.18	153.44	38,974.00
14	19.59	156.72	39,807.00
15	20.00	160.00	40,640.00
16	20.40	163.20	41,453.00
17	20.71	165.68	42,083.00
18	21.02	168.16	42,713.00
19	21.34	170.72	43,363.00
20	21.66	173.28	44,013.00

All mechanics are subject to a 90 day probationary period.

Salary is based on 8 hour work day.

**PROCEDURE FOR PLACEMENT ON SALARY SCALES FOR
TECHNOLOGY SERVICES**

Each position for Technology Services will have a classification. The salary for each employee will be determined as follows.

- 1. Associate's Degree, or 48 academic college credit hours or two years' experience in the technology field.*
- 2. Years of experience are determined by the employee supervisor and the Human Resources Department through verification of prior experience.*
- 3. Progression through salary steps will determined by the employee supervisor and the Human Resources Department. Salary step increments will be adjusted at the beginning of each fiscal year.*
- 4. All classified staff members are employed subject to a 90 day probationary period.*

Moss Point School District
Salary Scale FY21
Technology - Technician I

Scale Step	Hourly Rate	Daily Rate	240 Days
0	14.49	108.68	26,083.00
1	14.67	110.03	26,407.00
2	14.83	111.23	26,695.00
3	15.00	112.50	27,000.00
4	15.19	113.93	27,343.00
5	16.07	120.53	28,927.00
6	16.27	122.03	29,287.00
7	16.47	123.53	29,647.00
8	16.68	125.10	30,024.00
9	16.88	126.60	30,384.00
10	17.09	128.18	30,763.00
11	17.34	130.05	31,212.00
12	17.60	132.00	31,680.00
13	17.85	133.88	32,131.00
14	18.11	135.83	32,599.00
15	18.36	137.70	33,048.00
16	18.62	139.65	33,516.00
17	18.90	141.75	34,020.00
18	19.18	143.85	34,524.00
19	19.47	146.03	35,047.00
20	19.76	148.20	35,568.00

Technology techs are employed subject to a 90 day probationary period.

Salary is based on 8 hours per day.

Moss Point School District
Salary Scale FY21
Technology - Technician II

Scale Step	Hourly Rate	Daily Rate	240 Days
0	16.25	130.00	31,200.00
1	16.42	131.36	31,526.00
2	16.59	132.72	31,853.00
3	16.77	134.16	32,198.00
4	16.94	135.52	32,525.00
5	18.36	146.88	35,251.00
6	18.62	148.96	35,750.00
7	18.87	150.96	36,230.00
8	19.13	153.04	36,730.00
9	19.38	155.04	37,210.00
10	19.64	157.12	37,709.00
11	19.89	159.12	38,189.00
12	20.15	161.20	38,688.00
13	20.40	163.20	39,168.00
14	20.66	165.28	39,667.00
15	20.91	167.28	40,147.00
16	21.17	169.36	40,646.00
17	21.49	171.92	41,261.00
18	21.81	174.48	41,875.00
19	22.14	177.12	42,509.00
20	22.47	179.76	43,142.00

Technology techs are employed subject to a 90 day probationary period.

Salary is based on 8 hours per day.

**PROCEDURES FOR PLACEMENT ON SALARY SCALES FOR
CAFETERIA EMPLOYEES**

Each position for cafeteria employees will be classified as a cafeteria manager or cafeteria worker. The salary for the cafeteria manager will be determined by years of experience, hourly rates and number of students served in the cafeteria. The salary of cafeteria workers will be determined by years of experience and hourly rates. The number of days employed and number of hours per day will be based on the needs of the school district.

Salary increments will be adjusted in July for employees with reference to beginning date. Progression through salary steps will be determined by the Food Service Supervisor and the Human Resources Department.

For cafeteria managers, no reduction will be made if the number of students served decreases from one school year to the next. When the position of cafeteria manager becomes vacant, the beginning salary component for number of students served for the prior school year will determine scale placement along with years' experience and hourly rates.

Minimum qualifications for cafeteria managers are four years' experience. Outside similar experience or college may be used instead of experience for not more than four years.

Moss Point School District
Salary Scale FY21
Child Nutrition - Food Service Worker

Scale Step	Hourly Rate	Daily Rate	182 Days
0	8.76	70.08	12,755.00
1	8.89	71.12	12,944.00
2	9.03	72.24	13,148.00
3	9.17	73.36	13,352.00
4	9.30	74.40	13,541.00
5	9.45	75.60	13,759.00
6	9.59	76.72	13,963.00
7	9.72	77.76	14,152.00
8	9.86	78.88	14,356.00
9	10.01	80.08	14,575.00
10	10.14	81.12	14,764.00
11	10.28	82.24	14,968.00
12	10.42	83.36	15,172.00
13	10.56	84.48	15,375.00
14	10.70	85.60	15,579.00
15	10.84	86.72	15,783.00
16	10.98	87.84	15,987.00
17	11.14	89.12	16,220.00
18	11.31	90.48	16,467.00
19	11.48	91.84	16,715.00
20	11.65	93.20	16,962.00

All cafeteria employees are subject to a 90 day probationary period.

Substitutes will be compensated at \$1.00 per hour above minimum wage.

Moss Point School District

Salary Scale FY21

Child Nutrition - Food Service Manager (Pay shown as percentage of FS Worker scale)

Scale Step	School Enrollment 0-450	School Enrollment 451-650	School Enrollment 651-750	School Enrollment 751+	School Enrollment 851+
0	137%	139%	141%	143%	145%
1	139%	141%	143%	145%	147%
2	141%	143%	145%	147%	149%
3	143%	145%	147%	149%	151%
4	145%	147%	149%	151%	153%
5	147%	149%	151%	153%	155%
6	149%	151%	153%	155%	157%
7	151%	153%	155%	157%	159%
8	153%	155%	157%	159%	161%
9	155%	157%	159%	161%	163%
10	157%	159%	161%	163%	165%
11	159%	161%	163%	165%	167%
12	161%	163%	165%	167%	169%
13	163%	165%	167%	169%	171%
14	165%	167%	169%	171%	173%
15	167%	169%	171%	173%	175%
16	169%	171%	173%	175%	177%
17	171%	173%	175%	177%	179%
18	173%	175%	177%	179%	181%
19	175%	177%	179%	181%	183%
20	177%	179%	181%	183%	185%

Manager Trainee salary will be 125% of Cafeteria Worker Scale based on years of experience.

All Cafeteria Managers and Trainees are subject to a 90 day probationary period.

Moss Point School District
Salary Scale FY21
Nurse Salary Schedule

Scale Step	Associate's RN	BSN RN	MASTERS RN	Doctorate RN
0	35,050.00	37,250.00	38,358.00	39,500.00
1	35,590.00	37,953.00	39,121.00	40,338.00
2	36,130.00	38,656.00	39,884.00	41,176.00
3	36,670.00	39,359.00	40,647.00	42,014.00
4	37,210.00	40,062.00	41,410.00	42,852.00
5	37,750.00	40,765.00	42,173.00	43,690.00
6	38,290.00	41,468.00	42,936.00	44,528.00
7	38,830.00	42,171.00	43,699.00	45,366.00
8	39,370.00	42,874.00	44,462.00	46,204.00
9	39,910.00	43,577.00	45,225.00	47,042.00
10	40,450.00	44,280.00	45,988.00	47,880.00
11	40,990.00	44,983.00	46,751.00	48,718.00
12	41,530.00	45,686.00	47,514.00	49,556.00
13	42,070.00	46,389.00	48,277.00	50,394.00
14	42,610.00	47,092.00	49,040.00	51,232.00
15	43,150.00	47,795.00	49,803.00	52,070.00
16	43,690.00	48,498.00	50,566.00	52,908.00
17	44,230.00	49,201.00	51,329.00	53,746.00
18	44,770.00	49,904.00	52,092.00	54,584.00
19	45,310.00	50,607.00	52,855.00	55,422.00
20	45,850.00	51,310.00	53,618.00	56,260.00

Personnel employed on the Nurse Salary classification will be placed on the SALARY SCALE based upon experience. Work 187 Days

The projected salaries listed under daily rates are based on a 8 hour workday for payroll calculation purposes. Work schedules will be determined by the Principal or appropriate Administrator subject to approval by the Superintendent.

Nurses are employed subject to a 90 day probationary period.